



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 21, 2025)

Christ Church, St. Peter's Parish, Easton

111 S. Harrison Street, Easton, MD 21601, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 09/01/25.

manager@christchurcheaston.org

Weekly Average Sunday
Attendance (ASA)

211

Number of Weekend
Worship Services

4

Number of Weekday
Worship Services

1

Number of Other per Month
Worship Services

2

Current Annual
Compensation

\$100000

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

\$110000

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Negotiable

Dental

Yes

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

**One month, including 5
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

2

Continuing Education
Funding in budget

\$501-\$1000/year

Sabbatical Provision

Yes

Travel/Auto Account

No

Other Professional Account

Yes

Compensation may increase with experience. Housing in cash stipend vs. a specific place to live.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

In 2023, the choir director of Christ Church Easton, introduced the idea of combining choirs and clergy from Christ Church Easton and Trinity Cathedral to present the Advent Lessons and Carols service. Both parishes enthusiastically supported the idea. The service was a powerful, moving experience and a resounding success. The sanctuary was filled to capacity. Carolyn along with Carleen Dixon-Webb, Trinity's music director, pledged to make this an annual tradition. In 2024, the service was also broadcast live on Facebook and YouTube channels. Keeping with tradition in 2025, clergy and choirs of Christ Church Easton and Trinity Cathedral will jointly present Advent Lessons and Carols in December. Our experience has opened the doors for two Episcopal churches in Easton, located less than a mile apart, to work collectively and creatively in service to God and our shared community. Clergy, choirs, and staff of both churches are collaborating on additional opportunities for shared worship during Lent and throughout the year.

How are you preparing yourselves for the Church of the future?

We have started preparing for the future of the Church by investing in highly sophisticated audio visual equipment. We are only using it to a small degree. The new rector, not necessarily the interim, should be willing to embrace this technology and utilize it to grow the Church.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

inspiring worship, Christian education, pastoral care, ministry support

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgical style is broad, reflecting the make-up of our parish. It ranges from an informal “praise” worship service on Saturdays, where the clergy do not vest, to a high service late Sunday morning, with other styles in-between. Weekend services start at 5 pm Saturday with an informal “praise” worship service featuring Contemporary Music with Communion (child care available); they continue with a quiet, contemplative Rite I Eucharist at 8 am Sunday. Most Sundays a Zoom service at 9 am ensues; a Rite II Eucharist at 9:15 features the contemporary band (children’s chapel and child care available); and our 11 am Rite II service features our traditional choir (children’s chapel and child care offered). In addition, we hold a Eucharist healing service every Wednesday at 10 am.

How do you practice incorporating others in ministry?

We have an active newcomer’s group that seeks to incorporate visitors into church life; each service also features greeters to welcome one and all into the church service. Each pew holds connection cards, encouraging people to fill out basic information to join our mailing list and/or receive pastoral care. We encourage parishioners to sign up via software to participate in all aspects of the various services. The youth minister goes in to the middle school and leads a Fellowship of Christian Athletes each week. In addition, she offers middle and high school students weekly fellowship gatherings in our parish hall. We also offer children’s chapel and child care during our main services to make everyone feel a part of the parish. We train pastoral ministers to take communion to those unable to come to services. We also offer training for volunteers for all our lay positions in the church services, such as ushers, Eucharistic ministers, lectors, and acolytes.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

In addition to the services, the spiritual well-being of the adult community is fostered by regular, themed adult education classes led by our adult education leader or other qualified parishioners. Whether the season of Advent, Lent, or anything in-between, appropriate texts are selected and studied. The youth minister leads weekly religious formation sessions as well, appropriate to the ages of her participants. For emotional well-being, we have a women’s fellowship group that meets monthly; additionally, a women’s prayer group participates in weekly prayer for the afflicted among us. We also feature a robust Stephen Ministry, in which a person in need is paired up with a trained peer to walk that journey for however long it takes. The food ministry tends to the physical well-being of parishioners by delivering hot, satisfying meals weekly to those who need sustenance, whether for a short period of time or on an ongoing basis. The food ministry also makes and delivers bread to welcome newcomers to our parish.

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How do you engage in pastoral care for those beyond your worshipping community?

Through outreach ministries that Christ Church is involved in throughout the community including: Talbot Interfaith Shelter, Rising Above Disease, The Gratitude House, Talbot Hospice and Habitat for Humanity. Church staff participate in community groups as well. One of our staff members focuses on the recovery community and another staff member leads the FCA (Fellowship of Christian Athletes) in the local high schools. Each school has about 15-25 students in this club activity, totaling over 100 in its entirety.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Christ Church is very strong in the recovery community. That was the main impetus for the Saturday Live at 5 contemporary service. Engagement declined during COVID, however, this is an area of growth which will bring in new people from outside our immediate community. One of our Christ Church staff members, participates in a form of pastoral care amongst the recovering in the community through his personal involvement. Another Christ Church staff member coordinates and facilitates multiple large and small group Bible studies throughout the year, impacting 200 - 300 participants. Not all participants are members of Christ Church. Our staff leader is also initiating a guest lecturer program which is open to any member of the community. Christ Church is known locally for the quality of its adult education courses. Having the interim or new rector involved in some way with these courses would be a bonus to our efforts and make a positive impact on attendees.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Habitat for Humanity is a local ministry focused on providing housing for those who have financial need and are willing to invest labor and time to build their home. In the mid-shore area, Habitat for Humanity focuses on investing in neighborhoods, building multiple homes adjacent to one another vs. single stand-alone homes. The men's group volunteers monthly to construct these homes and has the opportunity to interact with the future homeowners.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We engage in an annual stewardship drive in the 4th Quarter each year to encourage our congregation to support the church financially. During this period, attention is brought to stewardship by encouraging parishioners to make a pledge for the coming calendar year. A letter goes out to our ~1,000 member mailing list with options for making a pledge which include online, QR code link to online, and a physical return envelope. A donation basket is available at each in-person worship service and at times, specific donations are solicited to support ministries in need.

What is your worshipping community's experience of conflict? And how have you addressed it?

In Prayers of The People (Form III), we recite “we pray for all who govern and hold authority in the nations of the world” with the congregation response “that there may be justice and peace on the earth.” This statement insulates us from divisive issues that can plague a congregation during challenging times. Christ Church Easton undertook a total renovation of the sanctuary, which drew out differences of opinion. Plans were developed under the direction of the rector. There were differences expressed. A policy of openness was adopted by the rector, Vestry and the committee chairs in order to be forthcoming on all issues. Open communication avoided potential differences of opinion accelerating into conflict. One issue, the replacement of historic stained-glass windows with clear windows, became a conflict. It divided the congregation. Not only was this an aesthetic question, it was also a financial issue. There was much discussion among attendees at our services. Many meetings were held to examine the options: the reinstallation of historic windows, or to install a clear glass alternative. Ultimately, the decision was made by the Vestry, by vote, to install clear glass windows.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Christ Church experienced a great deal of change twice in the past 10 years. The first was the remodeling of the Church, where we moved our services to the Easton High School auditorium for a year and a half. We lost some parishioners and gained some. It was a tough and emotional time for our priest and staff. The second was COVID. During this time our AV equipment was very useful, and certainly a great help in keeping people connected to Christ Church.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Our youth ministry covers 10 year olds through seniors in high school. While they all meet together at the same times, activities are targeted to specific age groups. This group is open to all children not just those who attend Christ Church. Typical weekly groups are 15 - 20 people, reaching about 50 different children over the course of the year.

Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
Sunday, Youth, and Adult		4	35

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
5	92	3	314

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <http://www.christchurcheaston.org/>

Media Links:

Online References:

> <https://vimeo.com/877773073/1561f46d8a>

Languages Significantly Represented:

English

Provide Worship or Classes in:

References

Bishop:

Rt. Rev. Santosh K. Marray

Ph: 410,822.1919 E-mail: bishop@dioceseofeaston.org

Diocesan Transition Minister

John Dragone

Ph: 410,822.1919 E-mail: john@dioceseofeaston.org

Current Warden/Board Chair

Jim Marvel

Ph: 770.361.6440 E-mail: captainmar@aol.com

Previous Warden/Board Chair

Search Chair

Jim Marvel

770-361-6440 captainmar@aol.com

Parish/Institution

Local Community Leader